

Letter of Recommendation for the Donald M. Payne International Development Graduate Fellowship

Name of Applicant _____

Recommender's Title _____

Name of Recommender _____

Position of Recommender _____

Contact Information for Recommender (phone and e-mail) _____

Signature of Recommender _____ Date _____

Guidelines for Recommendations: The Payne Selection Panel would appreciate your assessment of the applicant's past performance and potential to succeed in graduate school and the Foreign Service of the U.S. Agency for International Development. The panel is interested in your assessment of the applicant's strengths and any areas for improvement. Of particular interest are the individual's leadership, organizational, intellectual, interpersonal, communication, analytical, and cultural adaptability skills. The panel is also interested to hear about the individual's interest in public service, integrity, resourcefulness, and composure. Recommenders should address in their comments those areas of which they have knowledge.

1) Please rank the applicant in the following areas (check appropriate box):

	Truly Exceptional	Outstanding	Well Above Average	Above Average	Average	Below Average	Inadequate Opportunity to Observe
<i>Percentile</i>	<i>Top 1%</i>	<i>Top 10 %</i>	<i>Top 25%</i>	<i>Top 45%</i>	<i>About 50%</i>	<i>Below 50%</i>	<i>N/A</i>
Interpersonal Skills							
Oral Communication Skills							
Writing Skills							
Initiative							
Organizational Skills							
Analytical Abilities							

2) Please provide a concise narrative or letter (in 12-point font or above) that provides your assessment of the applicant's strengths, especially related to the characteristics/skills listed above. Please also state your views on his/her potential to succeed in graduate school and the USAID Foreign Service. Please highlight any areas for improvement. Your narrative should not exceed two pages (12-point) when drafted in a word document.

Submission Directions: You will submit your recommendations online. The individual will provide your name and e-mail address in his/her application. You will receive an invitation to submit your assessment, which will cover the issues highlighted above. Please submit the letter of recommendation online by the application deadline. We are deeply grateful to you for taking the time to do this.